



UNIT, PERSONAL, AND FAMILY READINESS POLICY

Marine Corps Air Station Futenma has a proud and distinguished history of applying excellence across every one of its functions to provide the Fleet Marine Force, Joint force, and our Allies and Partners with world class service. Forming the foundation of this excellence are the many people in the background that support us every day – you and the family members, friends, significant others, and people or organizations of importance in our lives. Without that support, our ability to perform and accomplish our mission would be in significant jeopardy.

To support those whom we hold dearest, the Unit, Personal, and Family Readiness Program (UPFRP) provides the linkages, opportunities, and leadership to make that happen. Through the Command Team, consisting of the CO, XO, SgtMaj, Uniformed Readiness Coordinator (URC), Chaplain, Single Marine Program Representative, Advisors, and Volunteers, we target the accomplishment of several goals:

- Readiness and Resources – provide information, resources, and training opportunities to enhance everyone's readiness and resilience.
- Communication – provide Official, Authorized, and Unofficial two-way communication between the Command, Marines, Sailors, Civilian Employees, and their authorized contacts regarding unit-specific and family readiness information, while adhering to operational security (OPSEC) requirements.
- Volunteer Management – provide administrative and logistical support to enable UPFRP volunteer participation at all levels, ensuring both enlisted and officer family member volunteers are equitable.
- Morale and Cohesion – provide guidance and resources to host personal and family readiness events and social and recreational events to sustain morale, build cohesion, and strengthen support relationships within the command.

The UPFRP program is a program designed for everyone, whether you are military or civilian and regardless if you are accompanied, unaccompanied, in a relationship, or single. The URC and UPFRP are flexible enough that we can tailor our support to meet your needs, and technology now allows even those far away to be a part of the Futenma Family. Similarly, the Single Marine Program is an integral part of the UPFRP, providing hundreds of opportunities throughout the year.

POLICY: I want nothing more than for you, your families, friends, significant others, and the other people or organizations of importance in your lives to feel like a member of a real family – the Futenma Family. I want them all to feel welcomed, supported, informed, and more importantly, I want you and them to both know that we care and we are always here to help, day or night. I highly encourage all members of the Futenma Family to:

- Maintaining a positive attitude about the value and utility of the UPFRP
- Encourage your families, friends, significant others, and the other people or organizations that matter to you to follow us on social media
- Become an active participant in the UPFRP by attending events and providing ideas, concepts, input, feedback, and recommendations to improve the effectiveness of the program to the URC
- Consider volunteering to support the UPFRP; volunteers are always appreciated; contact our URC to discuss opportunities
- Keep the URC informed on life changing events such as: marriage, having a baby, illness/injury, or any other event that we can support you or your loved ones

Semper Fidelis,

W. C. PACATTE

COLONEL, U.S. MARINE CORPS

COMMANDING OFFICER, MARINE CORPS AIR STATION FUTENMA